COMPLIANCE SERVICES

OVERWHELMED WITH COMPLIANCE REQUIREMENTS?

Make it effortless with our integrated approach to compliance documentation.

Compliance Rx identifies gaps in benefits compliance, lists any associated risk or penalties, and how to address them!

Use our integrated compliance services to generate documents ready to deliver to your clients. Use data already captured on the enrollment system to eliminate data entry effort and expedite the process.

Workforce Junction has partnered with CXC Solutions (CXC), to offer integrated compliance services. .

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WORKFORCE
JUNCTION

WFJ and CXC have integrated our technology platforms to make it simple and easy to meet compliance requirements.

Create IRS Code-compliant plan documents and SPDs that can be electronically distributed from the tool, all with just a few clicks!

- ✓ Plan Document language up to date with IRS code
- ✓ Summary Plan Description (SPD) included
- ✓ Plan Summary & SPD email distribution within tool
- ✓ Salary Reduction Form and Change in Election Forms
- ✓ Document Repository for employee forms
- ✓ Guided workflow for plan information collection
- ✓ Covers Safe Harbor and Non-Safe Harbor POP Plans
- ✓ Certified by leading Benefits attorney
- ✓ COVID-19 language included

Coming soon!
5500 Form Preparation and Non-discrimination Testing using data captured on the enrollment system.

Sec 125 Cafeteria Plan Document

- Comprehensive, Attorney-approved Cafeteria Plan Document and Summary Plan Description (SPD)
- Compliant with all IRS and ERISA regulations
- Fully customizable component benefits
- Each POP Plan Document comes with free opinion letter from Hitesman & Wold

ERISA SPD/Wrap Document

- Regularly updated with the most current ERISA regulations
- ERISA-compliant delivery instructions included
- SOC3-secured Document Vault for easy archiving and retrieval
- Includes Summary of Material Modifications and updates
- English and Spanish translations available

Learn more
customersuccess@workforcejunction.com

CXC Solutions

WORKFORCE JUNCTION
empowering **technology** *with* **wisdom** *and* **service**®